

PESTVETS

Why PestVets?

Created in 2015, PestVets was established for two key purposes:



To engage veterans in their successful transition to a productive and rewarding career in the pest management industry.

To actively promote the recruitment of veterans to member companies and support those recruitment efforts through various education and training opportunities.

PestVets Goals:

- ✓ Create Veteran Awareness of Opportunities in the Pest Management Industry
- ✓ Provide Guidance to Assist Vets with Transitioning
- ✓ Offer Educational Opportunities
- ✓ Develop an Employment Portal for Returning Vets

So many of my experiences have prepared me – but there are three key things that stand out: leadership; calmness under fire; and creating a sense of purpose in others through achieving the company mission and being a part of something bigger than themselves. Other things that I learned through my experience in the military include effectively managing my time, being goal oriented, never saying never, taking care of your soldiers and understanding their limits, not overextending your resources or supply, always telling the truth and living by a code of ethics, sharing in the planning and execution of the mission, expecting what you inspect, managing by walking around and visiting the troops, doing the difficult missions and building a team that believes in their ability to do whatever mission they are assigned no matter how difficult, teaching team first and holding each other accountable. And, I always remember that on a bad day at work you still get to come home. Keep your day in perspective and always be thankful for what your veterans on active assignments are doing for you every single day.



- J. Bryan Cooksey III, McCall Service, Inc.

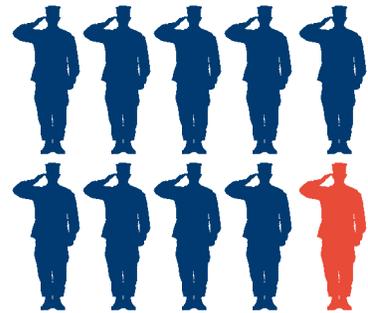
HOW CAN I GET INVOLVED?

To become involved in PestVets, share resources with veterans or learn more about the program contact jrickwalder@pestworld.org or visit PestVets.org.



OPPORTUNITIES FOR VETERANS

7 million
veterans of
working age



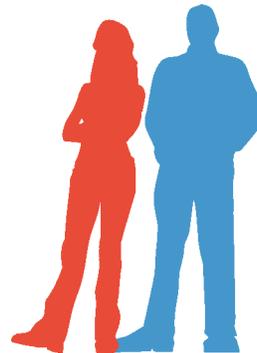
20,000+
Pest Management
Companies

1 in 10

Veterans makes less
than \$10 an hour

750

Job Opportunities posted
to NPMA's Career Center
careers.npmapestworld.org



\$14.77

Average Wage
of Pest Technician
per hour*

**According to Glassdoor the national salary for a pest technician is \$30,723 per year or \$14.77 per hour.*



My experience in the military helps me on a daily basis. The military taught me how to be confident in myself which makes me a better service provider to our customers. It taught me leadership skills which I use daily to help motivate my team. I never forget where I have been and what I have accomplished, which keeps me motivated and constantly striving to better myself. - Adam Draime, Terminix

PestVets is sponsored by FMC. Through their generous support, PestVets has already facilitated over 750 job opportunities for veterans across the country.

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